#### FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

#### **September 8, 2021**

#### REGULAR MEETING- INTERVIEWS OF BOARD CANDIDATE(S): RARITAN TOWNSHIP - 6:00 p.m. - AUDITORIUM

# EXECUTIVE SESSION - (IMMEDIATELY FOLLOWING INTERVIEWS) - J.P. CASE D-111

## REGULAR MEETING - (WILL FOLLOW EXECUTIVE SESSION) @ approximately 7:30 P.M. - AUDITORIUM

As per Governor's Executive Order #251, mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises, is required. All who choose to attend the Board of Education meeting in our school must follow the safety protocols put in place to protect our students, staff, faculty, and visitors.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on August 12, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on August 12, 2021.
- III. Roll Call
- IV. Board Candidate Interviews
- V. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

•	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
•	Matters in which the release of information would impair the right to receive government funds, and specifically:
•	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
•	Matters concerning negotiations, and specifically:
•	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
•	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
•	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: <b>Board Candidate(s) Deliberation &amp; Selection.</b>
	Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

VI. Motion to appoint new Board Member, pending fingerprints.

VIII.

The Flemington-Raritan Regional School District values children. Together, WE:

Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

**District Mission Statement** 

# **Every Student - Every Day - Every Opportunity**

IX. Superintendent's Report - Introduction of New Employees -- The Superintendent of Schools is proud to announce and formally welcome the following new employees. We wish them much success in the 2021-2022 school year.

	Last Name	First Name	Position	Location
1.	Amiet	Todd	Director of Educational Facilities & Operations	СО
2.	Azofeifa-Urena	Hannah	Grade 5 ELA/SS	RFIS
3.	Baehr	Erin	Grade 8 Language Arts	JPC
4.	Barmakian	Paige	Grade 6 ELA	RFIS
5.	Barnhart	Faith	Cafeteria Aide	FAD
6.	Bernardoni	Pamela	Cafeteria Aide	BS
7.	Bianchetti	Caroline	Behavioral Disabilities	RH
8.	Case	Robyn	Preschool Disabilities Teacher	СН
9.	Chiang	Annielisa	Grade 3	RH
10.	Cuzzola	Alyssa	Grade 4	RH
11.	Dlouhy	Sarah	Grade 3 Resource Center	RH
12.	Edelsberg	Lauren	Kindergarten	RH
13.	Fernandes	Amanda	Resource Center-Grade 4	RH
14.	Ferrara	Theresa	LDT-C	SS
15.	Fiske	Jacquelin	Health & Physical Education	FAD
16.	Fiumara	Kristin	District Wide Behavior Analyst	RH
17.	Floyd	Erikka	Kindergarten	СН
18.	Geist	Marissa	School Social Worker	SS
19.	Harrington	Margaret	Grade 3	BS
20.	Hendricks	Tara	LLD/Kindergarten	RH
21.	Izbicki	Edward	Interim School Business Administrator	ВО
22.	Jeges	Yasmin	Kindergarten	FAD
23.	Kall	Christina	Health and Hygiene Team	СН
24.	Kanaras	Amailia	Grade 2	СН
25.	Karnick	Kristine	Grade 5 Resource Center	RFIS
26.	Kohlhepp	Katie	Grade 3	СН
27.	Kraus	Erin	Autism	СН
28.	Kunz	Kathryn	.5 Reading Support	FAD
29.	Liscinsky	Linnea	Grade 2	FAD
30.	Lobenberg	Jermey	Computer Tech - Tier 1	СО

31.	Lopez	Ashley	Grade 5 - Math and Science	RFIS
32.	Maiorano	Anthony	District Wide Social Worker	RH
33.	Mantineo	Bethaney	Resource Center-Grade 5 Math/Science	RFIS
34.	McCarty	Edward	Grade 7 Resource Center - Math	JPC
35.	Mecanko	Chelsea	Resource Room Grade 3	RH
36.	Migliore	Megan	Grade 2	RH
37.	Monaco	Ernest	Special Education Grade 8 Math/Science	JPC
38.	Nealis	MaryEllen	Cafeteria Aide	RH
39.	Parkhurst	Micelle	Grade 1	FAD
40.	Ricciardi	Margaret	Grade K/1 Resource Center	BS
41.	Rizzo	Robert	Cafeteria Aide	СН
42.	Robertello	Briana	Speech & Language Pathologist	СН
43.	Roberto	Noelle	Grade 6 Social Studies/Science	RFIS
44.	Runyon	George	Computer Tech - Tier 1	CO
45.	Salazar	Jennifer	Grade 1	RH
46.	Vallecilla	Amelia	Grade 5 ELA & Social Studies	RFIS
47.	Van Fleet	Heather	ESL	RH
48.	Wagner	Lauren	Grade 8 LA/SS	JPC
49.	Wiegartner	Melissa	Speech & Language Pathologist	СН

- X. Approval of Minutes Regular Meeting August 23, 2021
- XI. Reports of the Secretary and Treasurer of School Monies.
- XII. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XIII. Report of the Standing Committees and Appointments

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL - Susan Mitcheltree, Chairperson, Next Meeting - September 20, 2021@ 7:00 p.m.

# Certified Staff - Appointments, Resignations & Leaves of Absence

- 1. Approval to adopt the 2021-2022 District Organizational Chart, as attached.
- 2. Approval to confirm rescinding the offer of employment to Kimberly Rieg, as the .5 Reading Support Teacher, effective August 24, 2021.
- 3. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A.
- 4. Approval to to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	<b>Effective Dates</b>	Certification/College
1.	Bianchetti	Caroline	RH	Behavioral Disabilities	\$61,335/MA/1	September 1, 2021 - June 30, 2022	Teacher of Preschool through Grade 3 (CEAS), Teacher of Students with Disabilities (CEAS Pending)/Rowan University, Muskingum University
2.	Kunz	Kathryn	FAD	.5 Reading Support	\$29,755/BA/5	September 1, 2021 - June 30, 2022	Elementary School Teacher/Saint Michael's College
3.	Salazar	Jennifer	RH	Grade 1	\$66,670/MA/7	September 1, 2021 - June 30, 2022	Elementary School Teacher in Grades K-5/College of Staten Island, University

5. Approval to confirm the employment of the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Cuzzola	Alyssa	RH	Grade 4 / Sharon Pinto	November 15, 2021- March 28, 2022	Sub Per Diem Rate for Days 1-60	Elementary School Teacher in Grades K-6 (CE - Pending), Hofstra
						\$57,960 (prorated)/ BA/1 (Days 61+)	University
2.	Ruberto	Noelle	RFIS	Grade 6 Social Studies & Science/Shannon Brace	September 1, 2021- October 19, 2021	Sub Per Diem Rate for Days 1-60	Elementary School Teacher in Grades K-6 (CEAS), Preschool
						\$57,960 (prorated)/ BA/1 (Days 61+)	through Grade 3 (CEAS)/Bloomsburg University

6. Approval to amend the August 23, 2021 motion:

to employ the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First	Loc.	Position/Replacing	Effective Date	Salary/Degree/	Certification/College
		Name				Step	
1.	Hendricks	Tara	RH	LLD Kindergarten/	September 1, 2021 -		Elementary School
				Carly Bergstrom-Rossellini	November 24, 2021	for Days 1-20	Teacher in Grades K-6,
						\$57,960 (prorated)/	Teacher of Students with
						BA/1 (Days 21+)	Disabilities/Centenary
							University

# to read:

Item	Last Name	First	Loc.	Position/Replacing	Effective Date	Salary/Degree/	Certification/College
		Name				Step	
1.	Hendricks	Tara	RH	LLD Kindergarten/ Carly Bergstrom-Rossellini	September 1, 2021 - November 24, 2021		Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Centenary University

- 7. Approval for Melissa **Wiegartner**, Speech and Language Pathologist to receive a \$1,000 stipend (prorated) for National Board Certification, for the 2021-2022 school year as indicated in the FREA Contract.
- 8. Approval to confirm the updated salaries for the following staff member(s) for advancement on the 2021-2022 Teachers Salary Guide, effective September 1, 2021, as follows:

	Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
Ī	1.	Senneca	Nicole	RFIS/LLD	\$58,660/BA/3	\$59,785/BA+15/3

9. Approval to appoint the following mentor(s) for the 2021-2022 school year, as follows:

	Mentor		Mentee				
Item	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Carr	Rebecca	RH	\$550 (prorated)	Bianchetti	Caroline	RH
2.	Madlinger	MaryBeth	RFIS	\$550 (prorated)	Emerick	Devon	RFIS

10. Approval to employ the following applicant(s) as substitute(s) during the 2021-2022 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Althoff	Kurt
2.	DeMartino	Kristin
3.	Kane	Lori
4.	Makary	Engy
5.	Meyer	Deirdre
6.	Mosco	Dominick
7.	Obregon-Rincon	Maria
8.	Podinker	Barbara
9.	Roccia	Monika
10.	Taggert	Maura
11.	Vito	Jennifer

### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- 11. Approval to confirm rescinding the offer of employment to Jacquelyn Gritz, Cafeteria Aide, FAD, effective August 24, 2021.
- 12. Approval to confirm the employment of the following staff member(s) for the 2021-2022 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Rate/Step	Effective Date
1.	Malherbe	Kristy	FAD	Cafeteria Aide	\$17.71/hr./1	September 1, 2021-June 30, 2022

### All Staff - Additional Compensation

13. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1	Flovd	Erikka	СН	Kindergarten Orientation	2 hrs.	Hourly

2.	Ahmed	Vanessa	RFIS	To assist with school opening	30 hrs.	Hourly
3.	Braynor	Jessica	RH	To assist with school opening	30 hrs.	Hourly
4.	Malherbe	Kristy	FAD	Cafeteria Aide Training	3 hrs.	Hourly

# B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Jeff Cain, Chairperson, Next Meeting – September 15, 2021 @ 7:00 p.m.

1. Approval to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	CAST, Inc.	District	Professional Learning Services	2 days	\$11,000*

\*ESSER II Fund

2. Approval to confirm the following staff member(s), for additional compensation during the 2021-2022 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	Kindergarten ESI-R Administration	50 shared hrs.	Hourly
2.	Coster	Lisa	RFIS	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
3.	Gonzales	Kristen	СН	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
4.	Grossweiler	Jessica	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
5.	Hale	Kelly	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
6.	Johnson	Kaitlin	RH	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
7.	Klein	Lea	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
8.	Korlesky	Kimberly	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
9.	McKenzie-	Margaret	RH	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
	DeAngelis					
10.	Mele	Kristin	JPC	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
11.	Moore	Jeffrey	СН	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
12.	Perkins	Madison	RFIS	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
13.	Rowe	Kari	BS	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
14.	Royer	Leslie	СН	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
15.	Salvato	Stacey	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
16.	Strunk	Carri	RFIS	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
17.	Thompson	Carla	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
18.	Thompson	Christine	FAD	Mentor Teacher Training	.5 hrs.	\$33.78/hr.
19.	Wong	May	SS	Mentor Teacher Training	.5 hrs.	\$33.78/hr.

3. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	30 Backpacks with Supplies for Vamos Kindergarten	St. Paul Lutheran Church	\$415.00	FAD

4. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First	Workshop/Conference	Dates	Includes	Max.	
		Name			(see below)	Amount	
1.	McGann	Kari	National Conference on Education 2022,	February 16-19,	R,M,L,F,O	\$3,300	
			Nashville, TN	2022			
2.	Mulligan	David	Ornamental & Turf Pest Problems; Legal	September	R	\$300	
			& Safety Issues, Princeton, NJ	27-28, 2021			
	R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

5. Approval to apply for 2021-2022 Every Student Succeeds Act (ESSA) Amendment funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	<b>Title I, Part A</b> Improving Basic Programs Operated by Local Education Agencies	
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$39,909
Title III	English Language Acquisition and Language Enhancement	\$40,970
Title III	Immigrant	\$7,978
Title IV	Student Support and Academic Enrichment	\$12,716
Total		\$193,196

# C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – September 23, 2021 @ 6:00 p.m.

1. Approval of the **REVISED** Robert Hunter Dual Use Classrooms for the 2021-2022 school year:

Item	School	Room #	Uses
1.	Robert Hunter	100	2 Reading Recovery
2.	Robert Hunter	113	2 Student Support
3.	Robert Hunter	121	2 Speech
4.	Robert Hunter	126	2 Resource Center
5.	Robert Hunter	128	G&T Math & Stretch
6.	Robert Hunter	136	Therapy & Resource Center
7.	Robert Hunter	138	2 ESL

2. Approval of the following change order(s):

Item	Contractor	Project	Change Order#	Amt.
1.	Mechanical Degrees, Inc.	BS, FAD & RH- HVAC upgrades/improvements	04	\$ 6,972.21

3. Approval of the following contractor payments:

Item	Contractor	Amount
1.	Mechanical Degrees Inc.	\$1,322,503.67
2.	Thassian Mechanical Contracting Inc.	\$ 931,952.38
3.	Pravco Inc.	\$ 352,947.00
4.	Z Brothers Concrete Contractors Inc	\$ 189,039.46
5.	Panoramic Window & Door Systems Inc.	\$ 110,995.78
6.	Topline Construction Corp.	\$ 395,421.58
7.	Topline Constructions Corp.	\$ 12,974.39

- D. TRANSPORTATION Valerie Bart, Chairperson, Next Meeting September 14, 2021@ 6:00 P.M.
- E. FINANCE Valerie Bart, Chairperson, Next Meeting September 14, 2021 @ 7:00 p.m.
- 1. Approval of the attached transfer list from August 17, 2021 to September 1, 2021.
- 2. Approval of the attached bill list for the month of September totaling \$307,926.90.
- F. POLICY- Melanie Rosengarden, Chairperson, Next Meeting September 23, 2021 @ 7:00 p.m.
- 1. Approval to adopt the following revised policies and regulations, as attached:
  - 1. P 3142 Nonrenewal of Nontenured Teaching Staff Member
  - 2. R 3142 Nonrenewal of Nontenured Teaching Staff Member

- 3. P 3221 Evaluation of Teachers (M)
- 4. R 3221 Evaluation of Teachers (M)
- 5. P 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- 6. R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- 7. P 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals (M)
- 8. R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals (M)
- 9. P 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M)
- 10. R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M)
- 11. P 4146 Nonrenewal of Nontenured Support Staff Member
- 12. R 4146 Nonrenewal of Nontenured Support Staff Member

## G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – TBD @ 6:00 p.m.

1. Approval for Bergen County Special Services School District to provide Audio Verbal Techniques/Consultative Services for the following student(s) effective September 2021 - through March 2022.

Item	Student ID#	Tuition
1.	7983201732	\$4,620

2. Approval for the following students to receive their education at the schools indicated during the 2021-2022 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Tuition
1.	9465638741	The Center School	\$75,153.60

3. Approval to Approval to amend the June 21, 2021 motion:

for the following students to receive their education at the schools indicated during the 2021-2022 school year. The Flemington-Raritan Regional School District to provide transportation:

Item	Student ID#	School	Tuition
1.	5129255691	Eden	\$158,323.86
2.	4551925677	Rutgers Day School	\$88,200

to read:

Item	Student ID#	School	Tuition
1.	5129255691	Eden	\$24,579.96
2.	4551925677	Rutgers Day School	\$51,450

# MISCELLANEOUS(INFORMATION-ACTION)

### **Action Items**

1. Approval was given to dispose of the below list of items from Barley Sheaf Elementary School that are no longer usable/broken and are not required as a trade-in or a replacement purchase for the 2021-2022 school year:

Item	Number of Items	Damaged/Broken/Rusted
1.	1	science lab table
2.	25	student chairs
3.	10	adult chairs
4.	2	4 drawer cabinets
5.	1	exam table

6.	15	computer tables
7.	1	non-working copy machine

# XIV. Correspondence

### XV. Old Business

- 1. Discussion of Board Goals
- 2. Discussion of Superintendent Goals
- 3. Discussion of District Goals

### XVI. New Business

XVII. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

### XVIII. Sunshine Resolution (if needed)

# XIX. Adjourn

# 2021 Board Meetings October 11 & 25 November 8 & 22 December 13